



## **Modern Slavery Statement**

### **Introduction**

The Grand Cedars Nursing Home is committed to combating modern slavery and human trafficking in all its forms. We recognize our responsibility to take proactive measures to prevent modern slavery within our operations and supply chains. This statement outlines the steps we are taking to ensure compliance with the Modern Slavery Act 2015.

### **Our Organization**

The Grand Cedars Nursing Home is a residential care home providing elderly care to residents in 83-89 Bescot Rd, Walsall, WS2 9DG. We are dedicated to delivering high-quality care and support to our residents while upholding the highest ethical standards.

### **Our Policies**

We have a zero-tolerance policy towards modern slavery and human trafficking. Our commitment is reflected in the following policies:

1. **Ethical Sourcing Policy:** We require all suppliers and contractors to adhere to ethical standards and ensure that forced labor and exploitation are not present within their supply chains.
2. **Recruitment Policy:** We conduct thorough checks and vetting procedures for all employees to ensure they are legally entitled to work and are not subject to any form of exploitation or coercion.
3. **Training and Awareness:** We provide regular training to our staff members to raise awareness of modern slavery risks and equip them with the knowledge to identify and report any concerns.

## **Due Diligence**

We undertake due diligence to assess and mitigate the risk of modern slavery within our supply chains. This includes:

1. Conducting risk assessments to identify high-risk areas within our operations and supply chains.
2. Engaging with suppliers and contractors to ensure they share our commitment to ethical practices.
3. Monitoring and evaluating our supply chains regularly to detect and address any potential issues.

## **Reporting Mechanisms**

We encourage all employees, suppliers, and stakeholders to report any suspicions or concerns regarding modern slavery. Reports can be made through our confidential reporting channels, including 01922 641869.

## **Continuous Improvement**

We are committed to continuously reviewing and improving our practices to prevent modern slavery. We will regularly review this statement and update it as necessary to reflect our ongoing efforts.

## **Conclusion**

The Grand Cedars Nursing Home is dedicated to promoting ethical conduct and upholding human rights within our organization and supply chains. We remain committed to the fight against modern slavery and will continue to take proactive measures to eradicate this abhorrent practice.

Signed: 

Name: Kamaljit Kaur

Position: Director